

## OUR COMMITMENT TO VOLUNTEERS

- **Flexibility first.** Most roles are designed to fit your schedule; sign up when you're available
- **Training provided.** We'll walk you through everything you need to feel confident
- **Team support.** You'll always have a point of contact for questions or guidance
- **Impact-focused.** Every hour you give directly supports pets and families in our community



**Role:** Keep pets fed and families supported during temporary hardship

**Expectations:** 2-4 hours per month (Monday/Thursday/Saturday)

**Responsibilities:**

- Repackage cat and dog food for distribution
- Coordinate pickup and delivery of donated food
- Track pantry usage to help understand needs and impact

**Impact:** In 2025, the pet food pantry provided over 38,000 pounds of food feeding about 480 pets each month

**Role:** Represent FLEAS at community events to raise donations and increase awareness

**Expectations:** Events are flexible and scattered throughout the year. Sign up for the ones that fit your schedule

**Responsibilities:**

- Assist with microchip clinics
- Share resources to boost visibility, educate attendees & inspire donations
- Partner with Little Elm Animal Services to promote adoptable pets

**Impact:** In 2025, FLEAS sponsored more than 168 free microchips for local pets and attended many community events



**Role:** Sustain FLEAS programs through creative fundraising and donor stewardship

**Expectations:** Remote work, 2-4 hours most months, more at end of year

**Responsibilities:**

- Support fundraising campaigns and special initiatives
- Solicit new donors and research potential grants
- Assist with donor communications & retention

**Impact:** Ensures FLEAS can continue providing critical support to local pets and families

**Role:** Share stories, updates, and resources that inspire community involvement

**Expectations:** Remote & flexible; typically 2-4 hours per week

**Responsibilities:**

- Create engaging social posts that inspire others to take action
- Promote Pet of the Week campaign with graphics & posts
- Support website updates and newsletter content
- Align with and contribute to content calendar to ensure consistent messaging

**Impact:** Amplifies the voices of shelter pets and strengthens the FLEAS mission



# Volunteer Opportunities



**Role:** Help pet owners in need access essential spay/neuter services

**Expectations:** Remote & flexible; 2-3 hours per week

**Responsibilities:**

- Review assistance requests
- Communicate with pet owners compassionately
- Coordinate scheduling and track appointments

**Impact:** In 2025, FLEAS helped 113 pets receive spay/neuter care, preventing countless litters and improving long-term health

**Role:** Ensure all volunteers feel supported and placed where they can make the biggest impact for local animals

**Expectations:** Remote & flexible; 2-3 hours per week

**Responsibilities:**

- Review and approve new volunteer applications
- Welcome applicants and guide them into roles
- Organize schedules & ensure coverage for all activities
- Track volunteer hours for accurate reporting

**Impact:** In 2025, volunteers contributed 6,702 hours



**Role:** Connect at-risk shelter animals with rescue partners

**Expectations:** Fluctuates based on shelter needs

**Responsibilities:**

- Build positive relationships with rescue partners
- Communicate with rescue groups to coordinate pulls & placement
- Track outcomes to support reporting & future placement

**Impact:** In 2025, FLEAS helped 7 dogs find safety & second chances through rescue placement

**Role:** Ensure injured, orphaned, or displaced wildlife get safely transported to licensed rehabilitators for proper care

**Expectations:** Fluctuates based on shelter needs

**Responsibilities:**

- Transport wildlife from the shelter to rehabilitators
- Document transport details to support tracking & reporting

**Impact:** In 2025, FLEAS volunteers transported bunnies, birds, a deer, raccoons, opossums, ducklings, and even a vulture

